CHRISTIAN MINISTRIES (CMI)

CMI-150 INTRODUCTION TO MINISTRY (3 Credits)

Designed for those interested in any level of ministry. This course introduces the field of Practical Theology as it applies to the fundamental aspects of ministry. We will explore contemporary tensions, both personal and professional, that exist within the field of Ministry and the students will be exposed to a wide variety of ministry applications. *Prerequisite:* None

CMI-151 LIFESPAN DEVELOPMENT IN MINISTRY (3 Credits)

A survey of physical, cognitive, emotional and moral development and current sociological issues related to adolescents and adults. Students will analyze lifespan development with the intent of developing ministries that meet the specific needs of those they will serve. *Prerequisite:* None

CMI-221 LEARNING, LITURGY & TECHNOLOGY (3 Credits)

A study in learning theory, liturgical practices and the use of technology in ministry. Students will design lessons with special consideration for ways to communicate biblical truths through a variety of creative teaching methods. Students will analyze current curriculum, learn basic hermeneutical skills and create curriculum that is experiential, interactive, multi-sensory and communal.

Prerequisite: None

CMI-222 POVERTY AND JUSTICE (3 Credits)

This course will equip students for urban ministry in the cities of North America and around the world. With an emphasis on race and class, students will develop a biblical, historical and sociocultural foundation for poverty and justice while engaging different strategies for effective relationships and Christian community development. *Prerequisite:* None

CMI-223 CULTURAL ANTHROPOLOGY (3 Credits)

An introductory course in the tradition of culture designed for students pursuing intercultural vocational work. The course addresses the nature of peoples in their culture, their worldview, cultural change, cultural adaptation, social organization, language, religion and other related topics.

Prerequisite: None

CMI-243 INTRO TO INTERCULT STUDIES (3 Credits)

This course will introduce theories and issues related to intercultural studies, including cultural dimensions and worldview universals. Various strategies will also be studied to promote, develop and grow in intercultural competence.

Prerequisite: None

CMI-280 TOPICS IN RELIGION (1-3 Credits) Prerequisite: None

CMI-302 PRINC OF SELF-MGT IN MINISTRY (3 Credits)

An examination of personal strengths and identification of areas of adjustment that may assist in personal growth, with emphasis on ministry leadership formation. Self-management includes the development of communication and management of individual and professional priorities. Emphasis is also placed on the nurture and development of personal faith, understanding the vocation of ministry leadership, and Christian worldview. Topics include communication processes within groups, goal setting, prioritizing, identifying personal values and time management. *Prerequisite:* None

CMI-312 PERSONAL GROWTH FOR EFFECT LDRSH (3 Credits)

A study and application of the various facets of personal growth necessary for effective leadership. These include the purpose and practice of spiritual disciplines, identifying one's spiritual gifts and natural abilities, and the importance of establishing relationships for accountability.

Prerequisite: None

CMI-331 PHILOSOPHY OF LEADERSHIP (3 Credits)

A study of the biblical concepts of ministry, theological presuppositions, skills, attitudes and values that shape one's philosophy. Students formulate a ministry philosophy providing the basis for constructing a pattern for program development. *Prerequisite*: None

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CMI-334 SPIRITUAL FORMATION (3 Credits)

Provides a biblical foundation for spiritual development. Special consideration is given to the history and practice of spiritual disciplines, scriptural meditation, contemplative prayer and spiritual listening. *Prerequisite:* None

CMI-336 INTEGRATED LEADERSHIP (3 Credits)

This course will examine leadership as it relates to both Christian and secular organizations. The emphasis on leadership will include various leadership theories and other issues such as managing change, styles of leadership, creativity and teamwork for the purpose of integration in both the professional and personal life of the student. *Prerequisite:* None

CMI-338 MINISTRY ETHICS AND VALUES (3 Credits)

An examination of the principles and values that guide ethical decisionmaking, ethical relationships and ministry practices in parachurch and local church settings. The course focuses on helping students develop a personal code of ethics within the framework of a thoroughly Christcentered worldview.

Prerequisite: None

CMI-375 CHURCH IN TRANSITION (3 Credits)

Today's North American culture intersects with the Body of Christ (Church) in a variety of institutions. This course explores the theological convictions of what it means to be the Church (an identity in Christ) while expressing itself as an important entity in society. We will look at our recent history, current challenges, and potential models of ministry within our North American society.

Prerequisite: Take CMI-150

CMI-379 QUALITATIVE RESEARCH METHODS (3 Credits)

In this course, students will learn about and practice qualitative research methods including collecting, transcribing and analyzing data using qualitative analysis software. Students will be required to submit a qualitative research proposal that will be completed in a subsequent course (senior capstone).

Prerequisite: Junior or Senior status required

CMI-381 INTERNSHIP I: CAREER DEVELOPMENT (3 Credits)

Designed to help the student discover their gifts, talents, calling, interest and abilities as they relate to youth ministry and parachurch settings. A minimum of 120 hours in supervised ministry is required. *Prerequisite:* Junior or Senior status required

CMI-382 INTERN II: TEACHER AND TEACHING TASK (3 Credits)

Designed to help the student develop the skills necessary for teaching. Emphasis on writing objectives, preparing lesson plans, using creative illustrations, storytelling, gestures and delivery. Students will be teaching in the class and in a field setting where they will be video recorded. A minimum of 120 hours in supervised ministry is required. *Prerequisite:* Junior or Senior status required

CMI-383 INTERNSHIP III: SPECIALIZATION (3 Credits)

Designed to help the students study and experience specialized topics that relate to youth ministry or parachurch settings. A minimum of 120 hours in supervised ministry is required.

Prerequisite: Junior or Senior status required

CMI-418 ART OF MINISTRY CAPSTONE (3 Credits)

An interactive framework that allows students to investigate distinct philosophical and ecclesiological views regarding how ministry relates to the church at large. Each student will design his/her own philosophy of ministry within the context of the local church and parachurch ministries. *Prerequisite:* Junior or Senior status required

CMI-432 PRIN ADMIN/TEAM BUILDING (3 Credits)

An examination of administrative structures, organizational goal setting, current technical resources, budgeting, delegation and recruitment methods. Special emphasis is given to the team-building process as it relates to leadership and staff development. *Prerequisite:* None

CMI-433 SYSTEMS FOR CULTURAL IMPACT (3 Credits)

A study of the attitudes of faithfulness, sensitivity and persistence needed to impact one's culture with the foundational truths of Scripture. Special attention is given to cross-cultural applications and developing a system for integrating evangelism and discipleship in one's organization. *Prerequisite:* None

CMI-442 APPLICATIONS IN ORGAN LEADERSHIP (3 Credits)

A capstone module designed to allow students to integrate the various principles of the program with actual vocational environments. Case study analysis provides the basis for connecting ministry leadership objectives to vocational experiences. A special session is conducted on vocational search for leadership positions in ministry, service, or not-forprofit organizations. Completion of previous course work is necessary for successful completion of this course.

Prerequisite: None

CMI-444 CONTEMPORARY GLOBAL ISSUES (3 Credits)

An investigation of global issues and how they are impacting our world both present and future. The course analyzes current topics such as globalization, the environment, global inequality and poverty. *Prerequisite:* None

CMI-451 SOUL CARE IN MINISTRY (3 Credits)

Hurting people are drawn to ministry leaders for spiritual care and support. Such support requires the leader to have specific theological and professional perspectives to ensure a healthy response for all involved. Students in this course will be exposed to various models and discern their own Practical Theology of Soul Care. Students will become aware of the diverse challenges, research particular concerns they will face and create a personal and professional care resource to use within their future ministry. For those entering a formal church position, this syllabus holds objectives commonly found in Pastoral Care courses but equally recognizes these skills as necessary for those in non-pastoral roles in parachurch contexts. *Prerequisite*: None

CMI-470 RDNG IN CHR MINISTRIES (1-3 Credits)

Guided readings and reports in the student's area of interest and need. *Prerequisite:* None

CMI-479 INTERCULTURAL STUDIES SR CAPSTONE (3 Credits)

This course serves as the capstone to the Intercultural Studies major. Students will reflect on their journey toward cultural humility by revisiting their IDI assessment and by completing an intercultural studies qualitative research project that demonstrates proficiency in intercultural studies.

Prerequisite: CMI-379, Senior status required

CMI-480 CURRENT ISSUES/CRITICAL CONCERNS (3 Credits)

Designed to address current issues or critical concerns that relate to youth ministry. Studies will specialize in various topics not covered in the catalog. May be taken two times with different emphasis. *Prerequisite:* None

CMI-481 COUNSELING FAMILIES IN MINISTRY (3 Credits)

An in-depth look of the issues related to providing counseling to children, adolescents and their parents. Focus will be on addictive behaviors, abnormal development, intervention, spiritual abuse and awareness of when and to whom to refer individuals for professional therapy. *Prerequisite:* Junior or Senior status required

CMI-490 INDEPENDENT STUDY (1 Credit)

Consult with division chair and instructor in Christian ministries concerning possible studies. *Prerequisite:* None