PUBLIC ADMINISTRATION (PAD)

PAD-501 FOUNDATIONS OF PUBLIC POLICY (3 Credits)
This foundational course introduces students to the concept of the nonprofit sector in America and to the sector's development over time. This is the social and legal environment surrounding nonprofit organizations, which provides both support and restrictions. Emphasis is given to the public policy framework of government partnerships with nonprofit organizations, and to similarities and differences between secular and faith-based nonprofits.
Prerequisite: None

PAD-503 ORGANIZATIONAL LEADERSHIP (3 Credits)
This course presents an overview of leadership concepts and theories with an emphasis on their applications within organizations. Special emphasis will be given to motivation, leadership styles, work environment, teamwork, and social behavior on decision -making, communication and leadership effectiveness within organizations.
Prerequisite: None

PAD-505 DIVERSITY, EQUITY & INCLUSION (3 Credits)
This course focuses on the importance of diversity, equity, and inclusion in the workplace with attention to a critical analysis of the systemic realities shaping these areas. Emphasis is placed on understanding the individual and organizational needs related to sustainable diversity, equity, and inclusion work.
Prerequisite: None

PAD-601 RESEARCH METHODS (3 Credits)
An examination of research methods available for data-driven decision making within organizations. Focus is placed on the systematic process of collecting, analyzing and interpreting data to answer a specific organizational issue. The course will also introduce students to basic descriptive and inferential statistical tools.
Prerequisite: None

PAD-603 ORGANIZATIONAL BEHAVIOR (3 Credits)
The study of the behavior of individuals and teams within public organizations based on current theory. Emphasis is given to understanding, predicting, motivating and changing work-related behaviors in organizations. Key topics include organizational structure, understanding culture, power, diversity, leadership and communication within the organization.
Prerequisite: None