

# ORGANIZATIONAL LEADERSHIP (CERTIFICATE)

## Organizational Leadership Certificate

The Graduate Certificate in Organizational Leadership is designed to transform high-potential professionals into visionary leaders capable of navigating the complexities of modern business environments. By mastering the core principles of organizational leadership and sophisticated decision-making models, you will develop the strategic foresight necessary to guide large-scale initiatives and align diverse stakeholders with overarching corporate goals. This program moves beyond basic management, equipping you with the analytical frameworks to assess organizational health and the confidence to execute high-stakes decisions that balance ethical integrity with long-term operational efficiency.

Beyond high-level strategy, this certificate emphasizes the vital human element of professional success by honing your ability to lead dynamic teams and navigate inevitable workplace friction. You will gain practical experience in identifying the root causes of conflict and applying advanced negotiation techniques to turn interpersonal challenges into opportunities for collaborative growth. By the time you complete this program, you will possess a versatile toolkit for fostering inclusive, high-performance cultures, ensuring that you can not only devise a winning strategy but also effectively empower the people required to bring that vision to life.

### Course Requirements

| Code        | Title                                 | Hours |
|-------------|---------------------------------------|-------|
| MGT-532     | ORGANIZATIONAL LEADERSHIP             | 3     |
| MGT-542     | ORGANIZATIONAL DECISION MAKING        | 3     |
| MGT-543     | TEAM LEADERSHIP & CONFLICT MANAGEMENT | 3     |
| Total Hours |                                       | 9     |