PEOPLE AND CULTURE (CERTFICATE)

People and Culture Certificate

The Graduate Certificate in People & Culture prepares you to become a strategic architect of the modern workplace by bridging the gap between individual talent and organizational success. You will gain deep expertise in human resource leadership, learning how to align workforce strategies with high-level business objectives while navigating the ethical and legal complexities of the contemporary professional landscape. This program empowers you to move beyond administrative roles and into a space where you can actively design performance management systems that drive engagement, provide meaningful feedback, and cultivate a pipeline of top-tier talent through intentional employee development.

Beyond the mechanics of human resources, this certificate equips you with a sophisticated understanding of the psychological drivers that shape organizational culture and behavior. You will master the art of managing organizational change, learning how to lead teams through transitions with minimal disruption and maximum buy-in. By developing these essential interpersonal skills into measurable professional competencies, you will be prepared to foster inclusive, resilient, and high-performing environments where people feel valued and the organization remains agile in the face of constant industry evolution.

Course Requirements

Code	Title	Hours
MGT-531	ORGANIZATIONAL BEHAVIOR & CHANGE	3
MGT-638	HUMAN RESOURCE LEADERSHIP	3
MGT-640	EMPLOYMENT DEVELOPMENT/ PERFORMANCE MGMT	3
Total Hours		**9**