

HUMAN CAPITAL MANAGEMENT (CERTIFICATE)

Human Capital Management Certificate

The Human Capital Management certificate is built for those who understand that an organization’s most valuable asset isn’t its physical infrastructure, but the collective talent and morale of its people. Through Human Resource Management (MGT 332), you will master the foundational mechanics of the employee lifecycle, from strategic recruitment and talent development to performance management and legal compliance. By pairing these administrative essentials with Organizational Behavior and Processes (MGT 317), the program provides a psychological lens through which to view the modern workplace. You will learn to decipher the intricate group dynamics and cultural nuances that dictate how teams collaborate, allowing you to design work environments that naturally boost morale and long-term productivity.

Real organizational progress often happens in the high-pressure moments where interests clash and tensions rise. This is where Negotiation and Conflict Resolution (MGT 315) becomes your competitive advantage, equipping you with the diplomatic tools to mediate disputes and secure win-win outcomes that preserve professional relationships. By the end of this certificate, you will transition from a traditional administrative role to a strategic partner capable of navigating high-stakes negotiations and resolving the complex interpersonal friction that often stalls corporate growth. This curriculum transforms you into a human-centric strategist who knows how to cultivate a resilient, engaged workforce that can weather any organizational shift.

Course Requirements

Code	Title	Hours
MGT-332	HUMAN RESOURCES MANAGEMENT	3
MGT-315	NEGOTIATION &CONFLICT RESOLUTION	3
MGT-317	ORGANIZATNL BEHAVIOR & PROCESSES	3
Total Hours		9