ORGANIZATIONAL MANAGEMENT (CERTIFICATE)

Organizational Management Certificate

The Organizational Management certificate is designed for professionals who recognize that career longevity requires more than just technical skill; it requires the ability to move people. By blending the operational "nuts and bolts" found in Principles of Management (MGT 231) with the visionary influence of Principles of Leadership (MGT 238), this program prepares you to transition from a high-performing individual to a strategic decision-maker. You will develop a comprehensive understanding of how to plan and control business units while learning to flex your personal leadership style to inspire different personality types and professional backgrounds.

Beyond basic oversight, the program dives into the psychological undercurrents of the workplace through Organizational Behavior and Processes (MGT 317). This deep dive allows you to decode the complexities of group dynamics and organizational culture, giving you the tools to resolve conflict and advocate for your ideas with confidence. Ultimately, you will emerge with the human capital skills necessary to improve team retention and lead organizational change, transforming you into a leader who doesn't just manage tasks but cultivates high-performing environments.

Course Requirements

Code	Title	Hours
MGT-231	PRIN OF MANAGEMENT	3
MGT-238	PRINCIPLES OF LEADERSHIP	3
MGT-317	ORGANIZATNL BEHAVIOR & PROCESSES	3
Total Hours		**9**